

CALL FOR APPLICATIONS N. 96 OF 8TH OF MARCH, 2022.**SIMPLIFIED SELECTION PROCESS FOR TEMPORARY PROFESSOR OR TEMPORARY FOREIGN PROFESSOR OR RESEARCHER**

CASE # 23106.133639/2021-21

The University of Brasilia (UnB) announces the opening of the applications for the Simplified Selection process for hiring Temporary Professors or Temporary Foreign Professor and Researcher of Higher Education, under the terms of Law 8.745 /93, with changes introduced by Law 9.849, of 10/26/99 and Law 12.425, of 06/17/2011; Law 12.772/2012, of 12/28/2012, and wording given by Decree 7.485, of 18/05/2011, with planned changes for in Decree 8.259, of 05/29/2014, and the provisions of this call for applications:

1. PRELIMINARY PROVISIONS

1.1. The temporary contract for Temporary Professors and Temporary Foreign Professor and Researcher via simplified selective process has the objective of filling the positions by qualified professionals who can offer the following contributions:

1.1.1. Act to support the development and qualitative improvement of Graduate programs;

1.1.2. Support Academic Units and Special Academic Units in the improvement of their Graduate Programs (Masters and Doctorates) and strategic projects for institutional development;

1.1.3. Strengthen the internationalization process of Graduate Programs;

1.1.4. Contribute to the enhancement of teaching, research and extension programs, as well as to the execution of faculty development programs;

1.1.5. Take part, as high-level researchers and professionals, in the faculty groups of the Institution, promoting the scientific, technological exchange and the innovation with competent groups at UnB, according to current legislation and the UnB's Institutional Development Plan - PDI.

1.2. Applicants approved by this process will be hired under the terms of Art. 2, IV or V and § 5 and Art. 4 of Law 8.745/1993.

2. REQUIREMENTS FOR PARTICIPATION IN THE SELECTION

2.1. PhD Degree obtained at least 5 (five) years prior to the application deadline.

2.2. Professor or researcher of acknowledged competence in the field.

2.3. Recognized experience in research in the related area.

2.4. Relevant scientific production in the last 5 (five) years prior to the application deadline, according to provisions of Art. 2, §7°, of Law 8.745/93.

3. WORKLOAD

3.1. The workload will be 40 (forty) hours per week with Exclusive Employment.

4. REMUNERATION

4.1. The remuneration for Temporary Professor and Temporary Foreign Professor and Researcher will be based on the candidate's qualifications and experience, equivalent to the Research Productivity Scholarship of the National Council for Scientific and Technological Development, level 1-D, in the Evaluation Committee of the CNPq for which it will be evaluated, being attributed to Class D (Associate Professor), Level I, observing the correspondence with the remuneration ranges of the Plano de Carreiras e Cargos de Magistério Federal, Law 12.772 of 12/28/2012 and amendments given by Law 13.325/2016, according to the table:

Class	Level	Basic Remuneration	Degree Bonus	Total
D-ASSOCIATE PROFESSOR	1	R\$ 7.717,17	R\$ 8.874,74	R\$ 16.591,91*

4.2. The remuneration is established by the Brazilian Federal Government and is composed of a Basic Remuneration and a Degree Bonus, according to the new wording of Art. 132-A of Law 11.784/2008, given by Law 12.772/2012, altered by Law 12.863/2013, of 24/9/2013, and adjusted according to Normative Ordinance 05/2009 SRH/MPOG.

4.3. According to Normative Ordinance SRH/MP 5, of 28 of October, 2009, the remuneration of the employee hired as temporary professor or Temporary Foreign Professor and Researcher must use as parameter the wages corresponding to the initial level of the class being substituted from the permanent members of the Higher Education Teaching Career, according subitem 4.1.

5. NUMBER OF POSITIONS AND FIELDS OF WORK

5.1. This call for applications aims to fill a total of 40 (forty) vacant positions and a pool of approved applicants, according to the maximum number of Equivalent Professor Pool, distributed across the fields of work of the Graduate Programs at UnB, according to Annex I.

Position	General vacant positions	Vacant positions reserved for people with disabilities	Vacant positions reserved for black people
Temporary Professor or Temporary Foreign Professor and Researcher	30	2	8

5.2. POSITIONS RESERVED FOR PEOPLE WITH DISABILITIES

5.2.1. At least 5% of the positions in this call for applications, including those which may be made available during the validity of the result, are filled under the terms of Art. 5, § 2 of Law 8.112/1990, of Federal Law 13.146, of 6 of July, 2015, and Federal Decree 9.508, of 24 of September, 2018.

5.2.1.1. Should the percentage provided for in subitem 5.2.1 of this call result in a fraction, the subsequent whole



number will be used provided it does not surpass 20% of the offered positions, under the terms of Art. 5, § 2 of Law 8.112/1990.

5.2.1.2. The minimum reserved percentage will be applied should vacant positions be used and in the formation of a reserve pool.

5.2.2. For the purposes of this Call, people with disabilities are those with conditions listed in Art. 2 of Federal Law 13.146/2015; those in the categories listed on Art. 4 of Decree 3.298/1999, and in alterations introduced by the Federal Decree 5.296/2004 and in the §1 of Art. 1 of Federal Law 12.764, of 27th of December, 2012 (Autistic Spectrum Disorder), and in Law 14.126, of 21st March, 2021, considering the provisions of the Convention on the Rights of Persons with Disabilities and its Optional Protocol, ratified by Federal Decree 6.949/2009.

5.2.3. Applicants with disabilities must declare this condition when applying.

5.2.3.1. Applicants who do not declare their condition as people with disabilities when applying will forfeit the right to be considered for the positions reserved for people with disabilities.

5.2.4. Except for special conditions provided for in Decree 3.298/1999, people with disabilities will take part in the selection with equal conditions with other applicants regarding the contents of examinations, evaluations, approval criteria and time and place for examinations, as well as minimal score for approval required from all applicants.

5.2.5. Approved applicants with disabilities will be listed in a specific ranking list and also in the general ranking list of approved applicants for the post/specialty of their choice.

5.2.5.1. Before the ratification of the final result of the selection, approved applicants with disabilities must undertake a medical examination. This examination will definitively determine whether the applicant is in fact a person with disabilities, the degree of such and whether the disabilities entitle the applicant to be listed in the specific ranking.

5.2.5.1.1. Applicants will present themselves to the medical examination provided for in subitem 5.2.5.1 at their own expenses.

5.2.5.2. Approved applicants who are not considered people with disabilities under the terms of Decree 3.298/99 by the UnB Medical Department will be listed only in the general ranking list.

5.2.5.3. Approved applicants with disabilities who do not present themselves for medical examination automatically forfeit the right to be considered for the positions reserved for people with disabilities.

5.2.5.4. Approved applicants with disabilities must present themselves to the UnB Medical Department with a medical report and test results which diagnose the disability.

5.2.5.4.1. The medical report must be signed by a specialist physician and must contain a clinical description and the degree of the disability, the compromised areas and functions of development, the corresponding International Disease Code (ICD) and the likely cause of the disability. It must also contain the full name, stamp, signature, specialty and CRM or RMS of the attending physician.

5.2.5.4.2. The following clinical tests must be presented according to the type of disability:

a) Visual: Visual Acuity, Tonometry, Fundoscopy, Biomicroscopy and Campimetry;

b) Auditory: Audiometry (audiogram in frequencies 500Hz, 1000Hz, 2000Hz and 3000Hz);

c) Physical: relevant imaging studies;

d) Mental: medical report from physician of the relevant specialty and reports from other health professionals (psychologists, Speech–language pathologist, occupational therapist, etc.);

e) Multiple: tests relevant to all types of disability which are present.

5.2.5.4.3. For Medical reports and complementary test results described in subitems 5.2.5.4.1 and 5.2.5.4.1 issued in a language other than Portuguese, a sworn translation to Portuguese must also be presented.

5.2.6. Failure in following the dispositions of the previous items will entail the loss of the right to be considered for the positions reserved for people with disabilities.

5.2.7. The positions defined in 5.1 which are not filled by lack of approved applicants with disabilities, either for lack of applications or for disqualification in the Medical Examination, will be filled by approved applicants from the general ranking list according to the classification for each post/specialty.

5.3. POSITIONS RESERVED TO BLACK APPLICANTS

5.3.1. 20% of the positions for each post/specialty in this call for applications will be filled out under the terms of Law 12.990, of 9 of June, 2014, and the Normative Ordinance 4, of 6 of April, 2018, altered by Normative Ordinance SGP/SGP/SEDGG/ME 14.635, of 14th of December, 2021.

5.3.1.1. Should the percentage provided for in subitem 4.1 of this call result in a fraction, the subsequent whole number will be used in cases in which the first decimal point is equal or greater than 0.5. In cases in which the first decimal point is less than 0.5, the preceding whole number will be used. This procedure follows the terms of § 2, Art. 1, Law 12.990/2014.

5.3.1.2. To be considered for the reserved positions, applicants must, upon applying, choose to apply for the positions reserved for black people and declare themselves black, according to the color/race requirements used by Fundação Instituto Brasileiro de Geografia e Estatística – IBGE.

5.3.1.2.1. Until the application deadline, applicants may choose to change the option to apply for positions reserved for black people.

5.3.1.3. The applicant's declaration is only relatively presumed to be true and is valid only for this selection.

5.3.1.3.1. The applicant's declaration will be confirmed by an identification procedure.

5.3.1.4. Information provided upon applying is the sole responsibility of each applicant, under the terms of Art. 2 of Normative Ordinance 4, of 6 of April, 2018.

5.3.1.5. Black applicants will also be considered as people with disability, if applicable, and will also be listed in the general ranking if approved.

5.4. COMPLEMENTARY IDENTIFICATION PROCEDURE FOR BLACK APPLICANTS' DECLARATION

5.4.1. This procedure is the identification of black applicants as such by a third party.

5.4.2. Applicants self-declared black ranked within twice the number of reserved positions or ten applicants, which is greater, will be called for complementary identification, provided they are approved under the terms of this call.

5.4.3. Applicants qualified within the number of positions provided for in subitem 9.5 of this call will be called to participate in the complementary identification procedure in a specific call.

5.4.4. Applicants self-declared black will be submitted to the complementary identification procedure before the ratification of the final result of the selection.

5.4.5. For the complementary identification, black applicants must present themselves to the Complementary Identification Committee, under the terms of Normative Ordinance 4/2018.

5.4.5.1. The Complementary Identification Committee will be composed of five members and substitutes, whose



names will not be publicized. This committee must be from diverse gender, color and, preferably, place of birth.

5.4.5.2. Curricula of the complementary identification committee members will be published on the webpage <http://www.concursos.unb.br/>

5.4.6. The complementary identification procedure will be filmed and the recording will be used in the analysis of possible appeal requests by applicants.

5.4.6.1. Any applicant who refuses to be filmed during the complementary identification procedure will be disqualified from the selection process. This type of disqualification does not entail calling additional black applicants for the complementary identification procedure.

5.4.7. The complementary identification committee will use solely the phenotype criterion for verifying the applicant's declaration.

5.4.7.1. Phenotypic characteristics of the applicant to be considered are those present at the moment of the complementary identification procedure.

5.4.7.2. For the purposes of subitem 5.4.7 of this call, no previous records or documents will be considered, including images and certificates for previous confirmation in complementary identification procedures in other public federal, state, district and municipal selection processes.

5.4.8. The complementary identification committee will deliberate by majority of its members in the form of a motivated decision.

5.4.8.1. The decisions of the complementary identification committee are only valid for this selection process.

5.4.8.2. The complementary identification committee is not allowed to deliberate in the presence of applicants.

5.4.8.3. The contents of the motivated decision are restricted, under the terms of Art. 31 of Law 12.527, of 18 November, 2011.

5.4.9. Applicants will be disqualified from the selection process if:

a) they refuse to be filmed;

b) they give false declaration;

c) they do not present themselves to the complementary identification procedure.

5.4.9.1. Disqualification of applicants for non-confirmation as black people does not entail the obligation to call additional black applicants for the complementary identification procedure.

5.4.9.2. Should a false declaration be detected, the applicant will be disqualified from the selection process and, if hired, is subject to annulment of the hiring after administrative procedure with rights of defense and of the *audi alteram partem* with possibilities of other applicable sanctions, according to article 2, sole paragraph, of Law 12.990/2012.

5.4.9.3. Should any applicant be disqualified under the terms of subitem 5.4.9.2 there is no obligation to call additional applicants to the complementary identification procedure.

5.4.10. Black applicants will be listed in a specific ranking list and also in the general ranking list.

5.4.11. Black applicants will also be listed in the ranking for people with disability if they are eligible under the terms of this call.

5.4.12. Black applicants ranked high enough to fill a position in the general ranking will not fill a position from the black people ranking.

5.4.13. Should a black applicant approved for a reserved position withdraw from the selection process, the position



will be filled by the next black applicant.

5.4.14. If the number of approved black applicants is not sufficient to fill the reserved positions, the remaining positions will be filled by approved applicants from the general ranking list following the ranking order by post/specialty.

5.4.15. Calling of approved applicants for hiring will take an alternating method between the three ranking lists following a proportional criterion considering the number of total positions and positions reserved for people with disabilities and black people.

5.4.16. The preliminary results for the complementary identification procedure will be published on <http://www.concursos.unb.br/> and will establish an appeal committee, which will be composed of three members distinct from the complementary identification committee, under the terms of the call.

5.4.16.1. Curricula of the committee members will be published on <http://www.concursos.unb.br/>, until the appeal deadline for the preliminary result of the complementary identification procedure.

5.4.16.2. If a decision does not confirm an applicant as black, only this applicant can appeal.

5.4.16.3. In their decisions, the appeal committee will consider the filming of the complementary identification procedure, the decision of the previous committee and the appeal request written by the applicant.

5.4.16.4. There is no appeal for the decision of the appeal committee.

5.4.17. Other information on the complementary identification procedure will be available in the specific call for this procedure.

6. APPLICATION PROCESS

6.1. Applications will be received exclusively on-line on the address <https://inscricaoprofvisitante.unb.br> on the dates provided for in the schedule in Annex V of this call.

6.2. To apply, applicants must:

a) Access the webpage <https://inscricaoprofvisitante.unb.br>;

b) Completely fill out the Application Form, following its instructions;

c) Upload the following documents in PDF format:

c.1. Copy of an official identification document which contains a photograph (for non-Brazilians it must be the Passport);

c.2. Copy of the Doctoral Diploma;

c.3. Filled out the Point Table of previous activities in PDF format, along with the respective proof documents also in PDF format, according to the model in Annex II, following the instructions in item 7.2;

c.4. Work plan in PDF format, according to the model on Annex III, following the instructions in item 7.3.

d) Electronically send the Application Form.

6.3. Applicants must choose only one Graduate Program to apply for.

6.3.1. Should an applicant send more than one application form he/she will be automatically disqualified from the selection.

6.4. The applicant is the sole responsible for the information provided for the application.

6.5. The preliminary list of applicants will be published on the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário, in the corresponding area of this Call), on the estimated date provided for in the schedule in Annex V of this call.

6.5.1. Applicants may appeal against the preliminary applicant list within two working days from the publication.

6.5.2. Appeals must be sent via email to cprov@unb.br.

6.6. The definitive list of applicants will be published and can be accessed by applicants on the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário, in the corresponding area of this Call), on the estimated date provided for in the schedule in Annex V of this call.

6.7. The application for this public selective process is free of charge, with no need to generate a Guia de Recolhimento da União (GRU).

6.8. The applications will only be ratified after the application deadline.

6.9. A complete schedule of this selection process is available in Annex V.

7. EVALUATION

7.1 The simplified selection process of this call will consist of the classificatory and eliminatory stages described in the following table.

STAGE	EVALUATION TYPE	NATURE
STAGE I	Previous Activities Analysis	Eliminatory and Classificatory
	Work Plan	
STAGE II	Qualitative analysis of previous activities and work plan	Eliminatory and Classificatory

7.1.1 Stage I comprises an Analysis of Previous Activities and the Work Plan, which is classificatory and eliminatory, according to the score established in the Point Table, in Annex II of this Call.

7.2 PREVIOUS ACTIVITIES ANALYSIS

7.2.1 The Previous Activities Analysis will be eliminatory and classificatory and will be scored on a scale from 0 to 1000 points. **For approval in this analysis applicants must obtain a score equal or greater than 400 points.**

7.2.2 The proof documentation must be submitted according to subitem c.3 of subitem 6.2, along with the **Point Table (Annex II)**. The table must contain the number of activities for which the applicant is requesting points and the total points requested as calculated by the applicant. It must also be signed.



7.2.3 Applicants must reference in the proof documents the respective item of the **Point Table**. Each activity will only be considered once. The proof documents must be signed by the applicants.

7.2.4 Applicants who send the documents by any means other than those provided for in subitems 7.2.2 and 7.2.3 of this Call or after the application deadlines will be disqualified of this selection.

7.2.5 Documents sent outside the application period will not be accepted.

7.2.6 The applicant is the sole responsible for lower scores deriving from incorrect references in the documents.

7.2.7 Applicants cannot appeal or request review for points not attributed due to incorrectly referenced documents.

7.2.8 The Examination Committee will not adjust the references made by applicants for scoring.

7.2.9 Only degrees issued before the application deadline will be accepted.

7.2.10 At any time, UnB may require the original proof documents from the approved applicants.

7.3 WORK PLAN

7.3.1 The analysis of the proposed work plan will be eliminatory and classificatory. The work plan will be scored on a scale ranging from 0 to 500 points. Applicants must obtain a score equal or greater than 350 points to have their plan approved.

7.3.2 Applicants must send their work plan upon applying, as specified in subitem c.4 of item 6.2.

7.3.3 The work plan structure must follow the template available in Annex II and must contain:

- I. Proposed Teaching activities for the Graduate Program, aligned with the research lines of the program;
- II. Proposed Research activities, aligned with the research lines of the program;
- III. Proposed contribution for the internationalization of the Graduate Program;
- IV. The Applicant's field of work and his/her teaching and research activities that are related to the research areas of the Graduate Program.
- V. Initial timetable for the first 12 months of work with goals in research, publications, thesis/dissertation advising and international collaboration.

7.3.4 The work plan will be evaluated according to the criteria available in the Point Table for Evaluation and Score Attribution for the Letter and the Academic Project (Annex II).

7.4 STAGE I

7.4.1 After the publication of the definitive list of applicants, the coordination of the Graduate Programs listed in Annex I which have Applicants must proceed with the appointment of an Examination Committee for Stage I, according to provisions in item 8.

7.4.2 Each applicant will be evaluated by the examination committee of the program for which he/she applied. This committee will be responsible for:



I. Conducting the procedures of this stage of the selection;

II. Analyzing the documents presented as proof of previous activities and evaluate the work plan according to the points established in the Point Table of the Annex II;

III. Providing scores for the applicants for each of the evaluation types;

IV. Ranking the approved applicants and indicating their respective scores in a specific list for each ranking (general, people with disabilities and black applicants), according to subitem 7.4.7.

V. Writing Minutes for the committee meetings which shall contain the number of applicants, the names of approved applicants, their respective ranking list and their respective ranking position.

7.4.3 The graduate program will have up to 30 working days after the publication of the Examining Committee composition to finish Stage I.

7.4.4 The Final Score for Stage I (FS1) will be determined by the sum of the score obtained in the Previous Activities Analysis (PAA) and in the Work Plan (WP), considering the ranges for each evaluation, provided for in subitems 7.2.1 and 7.3.1, according to the following formula:

$$FS1 = PAA + WP$$

7.4.5 Applicants who do not achieve the minimum scores provided for in subitems 7.2.1 and 7.3.1, for the Previous Activities Analysis and Workplan, will be disqualified from the selection process.

7.4.6 Applicants disqualified according subitem 7.4.5 will not possess a ranking position in this selection process.

7.4.7 Applicants not disqualified according to subitem 7.4.5 of this call will be qualified for Stage II and ranked according to their scores in Stage I (FS1) in descending order, which is composed of the sum of the score obtained in the Previous Activities Analysis (PAA) and the Work Plan (WP). Tie break rules are provided for in item 10. The number of applicants in each ranking list is limited by the quantities in the table below:

Position	General ranking	Ranking for people with disabilities	Ranking for black people
Temporary Professor or Temporary Foreign Professor and Researcher	3	1	2

7.4.8 The Graduate Program must officially send the results for Stage I to the Dean of Graduate Studies, according to subitem 7.4.7, along with the minutes for the ratification meeting of the Graduate Program Committee.

7.4.9 Results for Stage I will be published on the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário), in the corresponding area of this Call.

7.4.10 Applicants may appeal against the provisional result of Stage I following the procedures in Item 11 of this Call.

7.5 STAGE II

7.5.1 Applicants approved and ranked under the terms of item 7.4.7 of this call will be evaluated by the Examining Committee appointed by the Dean of Graduate Studies, according to the provisions of item 8.

7.5.2 The examining committee for Stage II will be responsible for:

I. Conducting the procedures for this stage of the selection process;



- II. Qualitatively analyzing the work plan and the previous activities of the applicants who were approved and ranked in Stage I, according the provisions of Annex II;
- III. Checking for possible inconsistencies in the scores provided by the examining committee for Stage I. Should any errors be detected, the applicants will be reranked for their respective Graduate Programs;
- IV. Ranking the approved applicants indicating their respective scores in a specific final list for each ranking (general, people with disabilities and black applicants)
- V. Writing Minutes for the committee meetings for Stage II of the selection process, which must contain the number of applicants, the name of the approved applicants, their respective ranking and their final ranking position in the selection process.

7.5.3 The Examining Committee for Stage II will establish the final ranking for applicants in Stage II. This ranking will be based on their respective scores in Stage I (FS1) and the ranking established by each Graduate Program, according to provisions of subitem 7.4.7, and the respective ranking (general, people with disabilities and black applicants).

7.5.4 This Examining Committee for Stage II will have 30 working days after the publication of the Examining Committee composition to finish Stage II of this selection process.

7.5.5 The results of Stage II will be published on the webpage <http://www.concursos.unb.br> (Menu Concursos), in the corresponding area of this Call.

7.5.6 Applicants may appeal against the provisional result of Stage II following the procedures in Item 11 of this Call.

8. EXAMINING COMMITTEE

8.1 For each evaluation stage of this simplified selection, an Examining Committee will be appointed. It must be composed of 3 (three) titular members and at least 1 (one) deputy member, who are at least Associado D-I (Denominação/Classe/Nível), Plano de Carreiras e Cargos de Magistério Federal, Law 12.772 of 28/12/2012.

8.1.1 In STAGE I, the Examining Committee will be appointed by the Coordination of the Graduate Programs included in the Annex I of this Call.

8.1.2 In STAGE II, the Examining Committee will be composed of members nominated by the UnB Chamber of Research and Graduate Studies from each of the main fields of knowledge (Health/Life Sciences; Formal Sciences/Physical Sciences/Engineering; Humanities/Arts), nominated by the Dean of Graduate Studies.

8.1.3 One of the Titular members will be appointed to chair the Examining Committee.

8.1.4 The Examining Committee will preferably be composed of UnB permanent professors.

8.2 The composition of the Examining Committee will be published on the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário), in the corresponding area of this Call.

8.3 Applicants may request a justified impeachment of members of the Examining Committee within two working days after publication of the name list, starting on the working day immediately following the publication, by means of the form in Annex IV.

8.3.1 Examining Committees cannot have members who are spouses, partners or relatives, by consanguinity or affinity, until the third degree of any of the applicants, or who have a relationship of interest, intimate friendship or notorious enmity with any of the applicants.

8.3.2 Members of the Examining Committee who are subject to the restrictions mentioned above should refrain from



8.3.3 The request for a justified impeachment must be directed to the authority who appointed the committee electronically via the email address cprov@unb.br.

8.3.4 The Authority who appointed the Examination Committee will have 2 working days (non-extendable) from the receipt of the impeachment request in the Academic Unit to analyze and respond to the request.

8.4 The composition of the Examination Committee will be definitive after the analysis of impeachment requests, if any, or after the deadline for submitting such requests.

9. FINAL SELECTION OF THE SIMPLIFIED SELECTION PROCESS

9.1 The final score (FS) in the selection process will be the sum of the scores obtained in Stage II (FS2), which results from the sum of the scores obtained in the analysis of previous activities and the work plan (FS1)

9.2 The ranking of the approved applicants will follow the descending order of the final score in the selection process, considering the tiebreaker criteria of item 10.

9.3 Applicants with disabilities, if qualified as such according to provisions of subitem 5.2.5.1, will be listed with their respective scores in a specific ranking in descending order of their FS and will also be listed in the general ranking.

9.4 Applicants who declared themselves qualified for applying for the reserved positions according to Law 12.990/2014, if approved in the selection process, will be listed with their respective scores in a specific ranking in descending order of FS and will also be listed in the general ranking.

9.5 The final result of the simplified selection process will bear the list of approved applicants, ranking by FS, limited by the quantities in the table below, according to Annex II of Decree 9.739, of 28th of March, 2019:

Position	General ranking	Ranking for people with disabilities	Ranking for black people
Temporary Professor or Temporary Foreign Professor and Researcher	60	4	16

9.6 If there are not enough disabled people approved for all ranking positions in the table above, the corresponding ranking positions will be transferred to the general ranking, considering the ranking order and the applicant limit number defined in Decree 9.739/2019.

9.7 If there are not enough black people approved for all ranking positions in the table above, the corresponding ranking positions will be transferred to the general ranking, considering the ranking order and the applicant limit number defined in Decree 9.739/2019.

9.8 Applicants who are not ranked within the limits established in subitem 9.5 of this call and Annex II of Decree 9.739/2019 will be disqualified from the selection process even if they have achieved the minimum score for qualification in previous Stages.

9.9 If applicants are tied in last position after tie break criteria of item 10, none of them will be considered disqualified under the terms of Art. 39, §3, of Decree 9.739/2019.

9.10 The result of the selection will be published on the website <http://www.concursos.unb.br>, (Menu Docentes - Temporário), in the corresponding area of this Call.

10. TIEBREAKER CRITERIA

10.1 Should any applicants tie in the final score, applicants will have preference in the following order:

- a) Applicant who is 60 years-old, or older applicants, considering the application deadline for this selection, according to Art. 27, sole paragraph, of Law 10.741, of 1 of October, 2003 (Estatuto do Idoso);
- b) Applicant who has the greatest score in the previous activities analysis;
- c) Applicant who has the greatest score in the work plan analysis;
- d) Applicant who is older.

11. APPEALS

11.1 Applicants may appeal against the Provisional Results of Stages I and II in a correspondence directed to the Examination Committee, within 2 (two) working days after its publication on the electronic address, counting from the working day immediately following the publication.

11.2 Applicants' appeal requests must be clear and objective.

11.3 No inconsistent appeal request will be accepted, being so considered those which do not meet the requirements and specifications established in this Call.

11.4 Appeal requests which do not respect the Examining Committee will be preliminary rejected.

11.5 Applicants must use the template form in Annex IV to write their appeal request.

11.6 Appeal requests must be sent via email to cprov@unb.br.

11.7 Appeal requests sent via any means other than those established in this Call or those sent after the deadlines will not be accepted.

11.8 Under no circumstances the applicants may request a review for an appeal request response.

11.9 The Examination Committee will have 2 (two) working days, extendable for the same period, from the deadline established in subitem 11.1, to respond to appeal requests.

11.10 The responses to appeal requests will be sent to applicants via the email address informed in the appeal request form.

12. HIRING REQUIREMENTS

12.1 Approval in this simplified selection process.

12.2 Compliance with the provisions of this call for applications.

12.3 People who were hired as Substitute or Temporary Professors, under the terms of Law 8.745/1993, in the 24 months prior to the date of the signature of the temporary contract with the UNB are not eligible for hiring through this selection.

12.4 People who are employed in any paid activity, public or private, are not eligible for hiring through this selection process.

12.5 Foreigners must present an appropriate visa to perform labor activities.

12.5.1 The start of the validity of the contract signed between UnB and the foreign candidate will be conditioned on the presentation of the visa.

12.6 UnB is not obliged to hire approved applicants, even those ranked within the announced open positions. The hiring process must occur within the validity period for this simplified selection process, according to relevant legislation and the interest of the Administration of the Universidade de Brasília.

13. CONTRACT SIGNING

13.1 The hiring, which will be for a determined period of time, aims at the execution of the planned activities in this public selection, according to the legal and regulatory provisions in force.

13.2 Applicants, if hired, will be subject to the provisions of Law 8.745/1993, and subsequent changes, as well as to the FUB General Regulations and other internal regulations.

13.3 For the purposes of hiring, it is necessary the Approval of the Basic Requirement of the candidate, established in the subitem 2.1, by the Dean of Graduate Studies.

13.3.1 In the case of degrees, university diplomas and certificates of specialization and improvement courses issued by foreign universities, re-validation and/or recognition of them are required by Brazilian public universities, according to Law 9.394/96 of 20/12/1996.

13.3.2 Should the approved applicant not have a diploma recognized by a Brazilian higher education institution, he/she must provide the following documents:

- a) Doctoral Diploma, with a Hague Apostille affixed, according to the Hague Convention;
- b) Transcript of records, with a Hague Apostille affixed, according to the Hague Convention;
- c) Document issued by the Higher Education Institution which issued the diploma or indication of a public webpage which contains the following information on the Doctoral:
 - c.1. Objectives;
 - c.2. Duration;
 - c.3. Specification and course load, if applicable;
 - c.4. Acting teaching staff of the program;
 - c.5. List of related research clusters in the institution;
 - c.6. List of courses attended with syllabus, if applicable.
- d) Copy of the Doctoral Thesis, along with a digital copy in a compatible format and the following documents:
 - d.1. official document of the Higher Education Institution, which contains the date of the Thesis defense, if applicable, the title of the work, the status of approval and grades obtained;

- d.2. names of the members of the Examination Board, if applicable, the name of the advisor and their short bios; and
- d.3. should the program not require a public defense of the thesis, the applicant must send a document issued by the Higher Education Institution describing the adopted procedures for evaluation of the quality of the thesis, including blind evaluation by an external expert.
- e) Curriculum Lattes;

13.4 For the signature of the contract, the documents indicated on the webpage <http://www.concursos.unb.br> will be required.

13.5 The hiring is conditioned on the approval in medical examination to be performed by the Official Medical Board of FUB and fulfillment of the constitutional and legal conditions.

13.6 The call for the applicant to sign the contract will be published on the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário), in the corresponding area of this Call.

13.7 As of the call date, the applicant will have 5 working days to sign the contract. If the selected applicant does not sign the contract within the deadline, this fact will be published on the webpage <http://www.concursos.unb.br>, (Menu Docentes - Temporário), in the corresponding area of this Call, then the next applicant on the ranking list will be called, according to the ranking order.

13.8 At any time, the approved applicant may submit a letter of withdrawal from the selection process, duly signed, to the Academic Unit.

13.8.1 If there is an express withdrawal of a selected applicant, this fact will be published at the webpage <http://www.concursos.unb.br> (Menu Docentes - Temporário), in the corresponding area of this Call and the next applicant on the ranking list will be called, according to the ranking order.

13.9 Subject to the ranking order of the final result of the selection, established in subitem 9.5, the applicants will be called to sign the contract and be assigned to the area of knowledge to which they have applied. The selected applicants may also teach related curricular components, according to the planning and the needs of the Academic Unit, including teaching summer courses according to the respective workload, under discretion of UnB.

13.10 The contract of the Temporary Professor/Temporary Foreign Professor will be terminated, without the right to severance pay and benefits, in the following cases:

- a) at the end of the established contract period;
- b) by the employee's request, which must occur at least 30 days in advance.

13.11 The contract termination by FUB's decision, due to administrative convenience, will be communicated to the employee. In this case, the employee will be entitled to the payment of 50% of the remaining salaries established in the contract, by way of severance payment.

14. GENERAL PROVISIONS

14.1 Applicants who incur in one of the following behaviors will be eliminated from the selection process:

- 14.1.1** make a false or inaccurate statement of any document;
- 14.1.2** try to or use fraudulent means.

14.2 Even after the Simplified Selection process, detected false or imprecise information or documents will cause the automatic elimination of the applicant, considering the right of defense, being considered legally void the application and all the acts derived from it, with possibility of judicial sanctions.



14.3 The term of validity of the Simplified Selection will be twelve months, counted from the date of publication of the Ratification of the Final Results, and may be extended, once, for an equal period at the discretion of the Administration.

14.4 Applicants who are active professors at one of the Instituições Federais de Ensino cannot be hired, according to Law 8.745/93 (Art. 6, § 1, I).

14.5 Hiring a Temporary Professor/Foreign Temporary Professor is not allowed within 24 months after the end of the last contract under Law 8.745/93, regardless of the duration of the previous contract.

14.6 The hiring of Temporary Professor and Temporary Foreign Professor and Researcher will initially be for a period of 1 (one) year, and may be extended for successive times up to the maximum limit of:

14.6.1 24 (twenty-four) months, counted from the original hiring, in the case of Temporary Professors.

14.6.2 48 (forty-eight) months, counted from the original hiring, in the case of Temporary Foreign Professors and Researchers.

14.7 The renewal/extension of the contract is conditioned to institutional interest and budget availability.

14.8 Temporary Professors and the Temporary Foreign Professors are not allowed to:

A) receive assignments, duties or charges not provided for in the respective contract;

B) be nominated or appointed, even if on a precarious or in substitute basis, to hold a management or trust position; and

C) vote in the deliberative instances.

14.9 According to the needs of the Institution, the workload for hired professors may be distributed during daytime or evening.

14.10 Each applicant is the sole responsible for following the publishing of all acts, documents, communications and other information regarding this selective process in the Diário Oficial da União and on the website of the Decanato de Gestão de Pessoas (DGP), available at <http://www.concursos.unb.br>.

Maria do Socorro Mendes Gomes
Dean of People Management and

Lucio Remuzat Rennó Junior
Dean of Graduate Studies

ANNEX I

LIST OF GRADUATE PROGRAMS WITH OPEN POSITIONS

1. MANAGEMENT
2. AGRIBUSINESS
3. AGRONOMY
4. ANTHROPOLOGY
5. ARCHITECTURE AND URBAN PLANNING
6. PERFORMING ARTS
7. VISUAL ARTS
8. BIOETHICS
9. ANIMAL BIOLOGY
10. MICROBIAL BIOLOGY
11. BOTANY
12. MATERIALS SCIENCE
13. POLITICAL SCIENCE
14. ENVIRONMENTAL SCIENCES
15. ANIMAL SCIENCES
16. BIOLOGICAL SCIENCES (MOLECULAR BIOLOGY)
17. ACCOUNTING
18. INFORMATION SCIENCE
19. REHABILITATION SCIENCES
20. HEALTH SCIENCES
21. BEHAVIORAL SCIENCES
22. HEALTH SCIENCE AND TECHNOLOGY
23. PHARMACEUTICAL SCIENCES
24. FOREST SCIENCES
25. MECHANICAL SCIENCES
26. MEDICAL SCIENCES
27. COMMUNICATION
28. SUSTAINABLE DEVELOPMENT
29. DEVELOPMENT, SOCIETY AND INTERNATIONAL COOPERATION
30. DESIGN
31. LAW
32. HUMAN RIGHTS AND CITIZENSHIP
33. ECOLOGY
34. ECONOMICS
35. EDUCATION
36. EDUCATION IN SCIENCES
37. PHYSICAL EDUCATION
38. NURSING
39. BIOMEDICAL ENGINEERING
40. ELECTRONIC SYSTEMS AND AUTOMATION
41. ELECTRICAL ENGINEERING
42. STATISTICS
43. CIVIL AND STRUCTURAL ENGINEERING
44. COMPARATIVE STUDIES ON AMERICAS
45. TRANSLATION STUDIES
46. PHILOSOPHY
47. PHYSICS
48. PHYTOPATHOLOGY
49. APPLIED GEOSCIENCES
50. GEOGRAPHY
51. GEOLOGY
52. GEOTECHNICAL ENGINEERING
53. HISTORY
54. INFORMATICS
55. INTEGRITY OF ENGINEERING MATERIALS
56. LINGUISTICS
57. APPLIED LINGUISTICS
58. LITERATURE
59. MATHEMATICS
60. TROPICAL MEDICINE
61. ENVIRONMENT AND RURAL DEVELOPMENT
62. METAPHYSICS
63. MUSIC IN CONTEXT
64. NANOSCIENCE AND NANOBIO TECHNOLOGY
65. HUMAN NUTRITION
66. DENTISTRY
67. MOLECULAR PATHOLOGY
68. SOCIAL POLICY
69. PROCESSES OF HUMAN DEVELOPMENT AND HEALTH
70. CLINICAL AND CULTURAL PSYCHOLOGY
71. SOCIAL, WORK AND ORGANIZATIONAL PSYCHOLOGY
72. CHEMISTRY
73. INTERNATIONAL RELATIONS
74. ANIMAL HEALTH
75. PUBLIC HEALTH
76. MECHATRONIC SYSTEMS
77. SOCIOLOGY
78. ENVIRONMENTAL TECHNOLOGY AND WATER RESOURCES
79. TRANSPORT STUDIES
80. ZOOLOGY

ANNEX II

POINT TABLE

FULL NAME		Number of Presented Activities
CALL NUMBER		

I declare for the analysis of Previous Activities that the following dossier is organized as such:	
1. Previous Activities Score Form.	
2. All proof documents are organized by Group and have the reference for the item for which they are being presented.	
3. All pages of this dossier are duly numbered.	Number of pages
I also declare that I know the terms of the call for application for the simplified selection process, available on http://www.concursos.unb.br .	

VALIDATION	
DATE:	APPLICANT'S SIGNATURE:

INSTRUCTIONS FOR FILLING OUT THE FORM
1. The applicant must indicate in the proof documents, in a highlighted position, the item for which it is being presented, considering the instructions in subitems 7.2.2 and 7.2.3 of this call.
2. The applicant must fill out the columns for the number of activities and their respective score.
3. The previous activities will be evaluated in a scale ranging from 0 (zero) to 1000.00 (a thousand) points.
4. The previous activities will be scored for activities in the last five years, except for Group I.
5. The Examination Committee will not adjust the references made by the applicant for the previous activities. The applicant is the sole responsible for lower scores deriving from incorrect references in the documents.

A) PREVIOUS ACTIVITIES

Group I – Teaching Activities – Group limited to 200 points		Points for each activity	Number of activities	Total points
1.1	Teaching in Graduate Programs in Higher Education Institutions. Graded for each complete term.	9,0		
1.2	Advised works of “iniciação científica” students. Graded for each complete work.	9,0		
1.3	Advised Approved Master’s Dissertations. Graded for complete dissertation.	18,0		



1.4	Co-Advised Approved Master's Dissertations. Graded for complete dissertation.	9,0		
1.5	Advised Approved Doctoral Theses. Graded for complete thesis.	36,0		
1.6	Co-Advised Approved Doctoral Theses. Graded for complete thesis.	18,0		
1.7	Mentored Postdoctoral Fellows/Scholars. Graded for each fellow/scholar.	12,0		
Total of Group I		200		

Group II - A – Technical and Scientific Production Activities in the area of Life/Health Sciences, Exact and Earth Sciences and Engineering – Group Limited to 800 points.		Points for each activity	Number of activities	Total points
	Complete Articles Published in Indexed Journals.			
2.1	2.1.1 Article published in Journal with Impact Factor (IF) $IF \geq 4,0$	40,0		
	2.1.2 Article in Journal with $IF \geq 2,0 \leq 3,99$	35,0		
	2.1.3 Article in Journal with $IF \geq 1,0 \leq 1,99$	31,0		
	2.1.4 Article in Journal with $IF \leq 0,99$	12,0		
	Published books (with Editorial Board).			
2.2	2.2.1 Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Author or Co-author	30,0		
	2.2.2 Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Editor or Organizer	20,0		
2.3	Chapter of Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Author or Co-author.	20,0		
2.4	Lectures and Paper Presentations by invitation.	6,0		
2.5	Coordination of research projects and Chair in research clusters.	20,0		
2.6	Research fund raising or reception of research scholarship.	20,0		
2.7	Registration of patents, software and similar items.	30,0		
2.8	International courses and events organized.	15,0		
2.9	Awards and Rewards for academic activities.	15,0		



2.10	Editorial Activities and/or refereeing of intellectual and/or artistic production.	25,0		
2.11	Advising, consulting or participation in research funding agencies.	15,0		
Total of Group II – A		800		

Grupo II - B – Scientific, Technical, Artistic and Cultural Production Activities in the areas of Humanities, Arts and Social Sciences – Group Limited to 800 points.		Points for each activity	Number of activities	Total points
2.1	Articles published in journals with international reach.	30,0		
	Published books (with Editorial Board).			
2.2	2.2.1 Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Author or Co-author	60,0		
	2.2.2 Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Editor or Organizer	30,0		
2.3	Chapter of Book published by a university press with editorial board or academic-scientific publisher with renowned expertise in the area as Author or Co-author.	30,0		
2.4	Lectures and Paper Presentations by invitation.	6,0		
2.5	Coordination of research projects with funding.	15,0		
2.6	Research fund raising or reception of research scholarship.	15,0		
2.7	Registration of patents, software and similar items.	15,0		
2.8	Artistic production publicly demonstrated through typical means characteristic from the areas of performing arts, visual arts, cinema, music and the like.	30,0		
2.9	International courses and events organized.	9,0		
2.10	Awards and Rewards for academic activities.	6,0		
2.11	Editorial Activities and/or refereeing of intellectual and/or artistic production.	9,0		
2.12	Advising, consulting or participation in research funding agencies.	12,0		
Total of Group II – B		800		

B) WORK PLAN



Work plan	Points
1. Title	-
2. Introduction and rationale	50
3. Proposed activities for Teaching in the Graduate Program, according to the research areas of the program.	130
4. Proposed activities in Research, according to the research areas of the Graduate Program.	160
5. Contribution for the Internationalization of the Graduate Program, according to the disposition of UnB's Internationalization Plan	160
6. Bibliographic References	-
Total of points for the Work plan	500

ANNEX III**TEMPLATE FOR THE WORK PLAN**

1. Title.
2. Introduction and rationale.
3. Proposed activities for Teaching in the Graduate Program, according to the research areas of the program.
4. Proposed activities in Research, according to the research areas of the Graduate Program.
5. Contribution for the Internationalization of the Graduate Program, according to the disposition of UnB's Internationalization Plan and Project. (<http://int.unb.br/en/institucional/internationalization-plan>)
6. Bibliographic References.

ANNEX IV**FORM FOR APPEAL REQUEST AGAINST PROVISIONAL RESULTS OF THE SELECTION PROCESS**

Dear Applicant:

1. Please use this form to appeal against the provisional results of the selection process. The use of this form brings more security to the process and will speed up the response.
2. You must sign all pages of the form.
3. The response to the appeal will be sent via the email address indicated in this form.
4. This form and any annexes must be sent in PDF format.

ALL FIELDS OF THE FORM MUST BE FILLED OUT**APPLICANT'S DATA:**

FULL NAME:	
APPLICATION NUMBER:	TELEPHONE (LAND LINE):
EMAIL:	MOBILE PHONE

SELECTION DATA:

GRADUATE PROGRAM:
CALL FOR APPLICATIONS #:
PROVISIONAL RESULT (NUMBER AND STAGE):

REQUEST:



TYPE OF APPEAL:

- () Composition of the Examining Committee
- () Applicant List
- () Provisional result - Stage I
- () Provisional result - Stage II

DATE: / /

APPEAL REQUEST FORM:**APPLICANT'S SIGNATURE:****PAGE:**

ANNEX V**SELECTION PROCESS SCHEDULE**

	ACTIVITY	DATES
SCHEDULE	Application Period	14/03/2022 to 31/08/2022
	Provisional Applicants' List	13/09/2022
	Appeal Period for Denied Applications	14 to 15/09/2022
	Final Applicants' List	19/09/2022